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GENERAL NOTICES • ALGEMENE KENNISGEWINGS

DEPARTMENT OF EMPLOYMENT AND LABOUR

GENERAL NOTICE 1698 OF 2023

SPEECH, AUDIO AND AUCOUSTICIANS GAZETTE 2023



Compensation Fund, Delta Heights Building 167 Thabo Sehume Street, Pretoria 0001 Tel: 0860 105 350 | Email address: cfcallCentre@labour.gov.za www.labour.gov.za

DEPARTMENT OF LABOUR

NOTICE:

DATE:

COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASSES ACT, 1993 (ACT NO.130 OF 1993), AS AMENDED

ANNUAL INCREASE IN MEDICAL TARIFFS FOR MEDICAL SERVICES PROVIDERS.

- I, Thembelani Waltermade Nxesi, Minister of Employment and Labour, hereby give notice
 that, after consultation with the Compensation Board and acting under powers vested in me
 by section 97 of the Compensation for Occupational Injuries and Diseases Act, 1993 (Act
 No.130 of 1993), prescribe the scale of "Fees for Medical Aid" payable under section 76,
 inclusive of the General Rule applicable thereto, appearing in the Schedule, with effect from
 1 April 2023.
- 2. Medical Tariffs increase for 2023 is 4%
- The fees appearing in the Schedule are applicable in respect of services rendered on or after
 April 2023 and Exclude 15% Vat.

Mr TW NXESI, MP

MINISTER OF EMPLOYMENT AND LABOUR

24/01/2023



GENERAL INFORMATION ABOUT THE COMPENSATION FUND AND ITS MEDICAL SERVICES BENEFITS DIRECTORATE

THE EMPLOYEE AND THE MEDICAL SERVICE PROVIDER

Medical Service Providers are advised to take note of the following as it pertains to the treatment of patients in relation to the Compensation for Occupational Injuries and Diseases Act of 1993 (COID Act):

- An employee as defined in the COID Act of 1993, is at liberty to choose their preferred medical
 service provider and no interference with this is permitted, as long as it is exercised reasonably
 and without prejudice to the employee or the Compensation Fund.
 The only exception to this rule is in case where an employer, with the approval of the
 Compensation Fund, provides comprehensive medical aid facilities to his employees, i.e.
- Compensation Fund, provides comprehensive medical aid facilities to his employees, i.e. including hospital, nursing and other services section 78 of the Compensation for Occupational Injuries and Diseases Act refers.
- In terms of section 42 of the COID Act of 1993, the Compensation Fund may refer an injured employee to a specialist medical practitioner designated by the Director General for a medical examination and report. Special fees are payable when this service is requested.
- In terms of section 76,3(b) of the COID Act of 1993, no amount in respect of medical expenses shall be recoverable from the employee.
- In the event of a change of a medical practitioner attending to a case, the first treating doctor in attendance will, except where the case is transferred to a specialist, be regarded as the principal treating doctor.
- To avoid disputes regarding the payment for services rendered, medical practitioners should refrain from treating an employee already under treatment by another doctor without consulting / informing the principal treating doctor. As a general rule, changes of doctor are not favoured by the Compensation Fund, unless sufficient reasons exist for such a change.
- According to the National Health Act no 61 of 2003, Section 5, a health care provider may not
 refuse a person emergency medical treatment. Such a medical service provider should not
 request the Compensation Fund to authorise such treatment before the claim has been
 submitted to and liability for the claim is accepted by the Compensation Fund.
 - Pre-authorisation of treatment is not possible and no medical expense will be approved if liability for the claim has not been accepted by the Compensation Fund.
- An employee seeks medical advice at their own risk. If such an employee presents themselves
 to a medical practitioner as being entitled to treatment in terms of the COID Act of 1993,
 whilst having failed to inform their employer and/or the Compensation Fund of any possible
 grounds for a claim, the Compensation Fund cannot accept responsibility for the settlement
 of medical expenses incurred.
- The Compensation Fund could also have reasons to repudiate a claim lodged with it, in such
 circumstances the employee would be in the same position as any other member of the public
 regarding payment of his medical expenses.



- Proof of identity is required in the form of a copy of a South African Identity document/card,
 will be required in order for a claim to be registered with the Compensation Fund.
 - o In the case of foreign nationals, the proof of identity (passport) must be certified.
- All supporting documentation submitted to the Compensation Fund must reflect the identity and claim number of the employee.
- The completion of medical reports cannot be claimed separately as they are inclusive in all medical tariffs.
- The tariff amounts published in the gazette guides for medical services rendered in terms of the COID Act do not include VAT. All invoices for services will therefore be assessed without VAT.
- VAT will therefore be calculated and applied without rounding off to invoices for service providers that have confirmed their VAT vendor status with the Compensation Fund by the submission of their VAT registration number.

POPI COMPLIANCE

In terms of Protection of Personal Information Act, 2013 (POPI Act), the Compensation Fund wants to assure Employees and the Medical Service Providers that all personal information collected is treated as private and confidential. The Compensation Fund has put in place the necessary safeguards and controls to maintain confidentiality, prevent loss, unauthorized access and damage to information by unauthorized parties.



OVERVIEW OF CLAIMS PROCESS WITHIN THE COMPENSATION FUND

All claims lodged in the prescribed manner with the Compensation Fund follow the process outlined below:

- New claims are registered by the Employers with the Compensation Fund and the employer, if registered as a user on the online processing system is able to view claim details like the claim number allocated, and the progress of the claim online.
 - a. The allocation of a claim number by the Compensation Fund, does not constitute acceptance of liability for a claim, but means that the injury on duty has been reported to and registered with the Compensation Commissioner.
 - b. Any enquiries related to a claim should be directed to the employer and or the nearest Labour Centre
- If liability for a claim is accepted by the Compensation Fund in terms of the COID Act, reasonable medical expenses, related to the medical condition shall be paid to medical service providers that treat injured/diseased employee's. Reasonable medical expense shall be paid in line with its approved Tariffs and Billing rules and procedures, published annually in Government Gazettes.
- If a claim is repudiated in terms of the COID Act, medical expenses for services rendered will not be paid by the Compensation Fund. The employer and the employee will be informed of this decision and the injured employee will be liable for payment.
- 4. In the case sufficient information pertaining to a claim is unavailable after registration thereof, the status of the claim will be rejected until the outstanding information is submitted and liability of the claim can be determined. Depending on the outcome, the invoices from the service provider will be dealt with as set out in 2 and 3. Please note that there are claims on which a decision might never be taken due to the non-submission of outstanding information.
- The Compensation Fund will only pay reasonable medical expenses for treatment of the condition that liability has been accepted and will not pay for any other unrelated treatment.



MEDICAL SERVICE PROVIDERS REGISTRATION REQUIREMENTS WITH THE COMPENSATION FUND

The Compensation Fund requires that any Medical Service Provider who seeks to treat patients in terms of the COID Act must register their details including their banking details with the Compensation Fund. They must thereafter register as a user of the online processing system.

The steps that are to be followed are detailed hereunder:

REGISTERING WITH THE COMPENSATION FUND AS A MEDICAL SERVICE PROVIDER TREATING INJURED/DISEASED EMPLOYEES

- 1. Copies of the following documents must be submitted:
 - a. A certified identity document of the practitioner
 - b. Certified valid BHF certificate
 - c. Bank Statement not older than one month with a bank stamp.
 - d. Proof of address not older than 3 months.
 - e. Submit SARS Vat registration number document where applicable. If this is not provided the Medical Service Provider will be registered as a Non VAT vendor.
 - f. Submit proof of dispensing licence where applicable.
- 2. A duly completed original Banking Details form (W.aC 33) that can be downloaded in PDF from the Department of Employment and Labour Website (www.labour.gov.za). Please note on completion this form must contain the relevant bank stamp.
- Submit the following additional information on the Medical Service Provider letterhead, Cell
 phone number, Business contact number, Postal address, Email address. The Fund must be
 notified in writing of any changes in order to effect necessary changes on the systems.
- 4. The name of the switching house that submit invoices on behalf of the medical service provider.
- 5. These documents must be handed in to the nearest Labour centre for capturing.

Kindly take note of the following: All medical service providers will be subjected to the Compensation Fund vetting processes.

REGISTERING WITH THE COMPENSATION FUND AS AN ONLINE SYSTEM USER FOR MEDICAL SERVICE PROVIDER

To become an online user of the claims processing system Medical Service Providers must follow the following steps.

 Register as an online user with the Department of Employment and Labour on its website (www.labour.gov.za)



- 2. Register on the CompEasy application
 - a. The following documents must be at hand to upload
 - i. A certified copy of identity document (not older than a month from the date of application)
 - ii. Certified valid BHF certificate
 - iii. Proof of address not older than 3 months
 - b. In the case where a medical service provider wishes to appoint a proxy to interact on the claims processing system the following ADDITIONAL documents must be uploaded
 - i. An appointment letter for proxy (the template is available online)
 - ii. The proxy's certified identity document (not older than a month from the date of application)
- 3. There is an online instructions to guide a user on registering as an online user (www.compeasy.gov.za)



BILLING PROCEDURE TO BE ADHERED TO WHEN BILLING FOR MEDICAL SERVICES PROVIDED TO INJURED/DISEASED EMPLOYEES

- All service providers should be registered on the Compensation Fund claims processing system in order to capture medical invoices and reports for medical services rendered.
- Prior to submitting, uploading or switching medical invoices and supporting reports, medical service providers should ensure that the claim is one that the Compensation Fund has accepted liability for and therefore reasonable medical expenses can be paid.
- 3. Medical Reports:
 - a. The first medical report (W. CL 4), completed after the first consultation must confirm the <u>clinical</u> description of the injury/disease. It must also detail any procedure performed and also any referrals to other medical service providers where applicable.
 - b. All follow up consultations must be completed on a Progress Medical Report (W.CL5). It must also detail any operation/procedure performed and also any referrals to other medical service providers where applicable.
 - A progress medical report is considered to cover a period of 30 days, with the exception where a procedure was performed during that period then an additional operation report will be required.
 - ii. Only one medical report is required when multiple procedures are done on the same service date.
 - c. When the injury/disease being treated stabilises a Final Medical Report must be completed (W.CL 5F).
 - d. Medical Service Providers are required to keep copies of medical reports which should be made available to the Compensation Commissioner on request.

4. Medical Invoices

- a. The Compensation Fund allows the submission of invoices in 3 different formats, the use of a switching house, directly uploading the invoice onto the processing application and the receipt of manual invoices by Labour Centre's. The former two are encouraged for Medical Service Providers to use, whilst the last form is for Medical Service Providers who have a small amount of invoices to submit.
- b. Medical invoices should be switched to the Compensation Fund using the attached format or electronic invoicing file layout. It must be noted that the corresponding medical report must be uploaded online prior to the invoice data being switched, to avoid systematic rejections on receipt.
- c. The processing system has an online guide available to guide Medical Service Providers for the direct uploading of invoice on the application.
- d. The status of invoices /claims can be viewed on the Compensation Fund claims system. If invoices are still partially or wholly outstanding with no reason indicated, after 60 days following submission, the service provider should complete an enquiry form, W.Cl 20, and submit it ONCE to the Provincial office/Labour Centre. All relevant details regarding Labour Centres are available on the website (www.labour.gov.za)



- e. Manual invoices and their corresponding medical reports must be handed in to the nearest labour centre.
- 5. The progress status of successfully submitted invoices can be viewed on the Compensation Fund online portal/APP.
- 6. If a medical service provider claims an amount less than the published tariff amount for a code, the Compensation Fund will only pay the claimed amount.
- 7. If a medical service provider claims an amount more than the published tariff amount for a code, the Compensation Fund will only pay the Gazetted amount.

NOTE: Templates of the following medical forms are available on the Department of Employment and Labour website (www.labour.gov.za)

First Medical Report (W.CL 4)

Progress/Final Medical Report (W.CL 5 / W.CL 5)



MINIMUM OF INFORMATION TO BE INCLUDED ON MEDICAL INVOICES SUBMITTED TO THE COMPENSATION FUND:

The following must be indicated on a medical invoice in order to be processed by the Compensation Fund

- 1. The allocated Compensation Fund claim number
- 2. Name and ID number of employee
- 3. Name and Compensation Fund registration number, as indicated on the corresponding Employers Report of Accident (W.CL 2), for switched invoices
- 4. DATES:
 - a. Date of accident
 - b. Date of service (From and To)
- 5. Medical Service Provider BHF practice number
- 6. VAT registration number (VAT will not be paid if a VAT registration number is not supplied on the invoice)
- 7. Tariff Codes:
 - a. Tariff code applicable to injury/disease as in the official published tariff guides
 - b. Amount claimed per code and the total of the invoice
- 8. VAT:
 - a. The tariff amounts published in the tariff guides to medical services rendered in terms of the COID Act of 1993 do not include VAT. All invoices for services rendered will be assessed without VAT. Only if it is indicated that the service provider is registered as a VAT vendor and a VAT registration number is provided, will VAT be calculated and added to the payment, without being rounded off.
 - The only exception is the "per diem" tariffs for Private Hospitals that already include VAT.
 - c. Please note that there are VAT exempted codes in the Private Ambulance tariff structure.
- 9. All pharmacy or medication invoices must be accompanied by the original scripts
- 10. Where applicable the referral letter from the treating practitioner must accompany the medical service providers' invoice.
- 11. All medical invoices must be submitted with invoice numbers to prevent system rejections. Duplicate invoices should not be submitted.

PLEASE NOTE: The Compensation Fund will withhold payments if medical invoices do not comply with minimum submission and billing requirements as published in the Government Gazette



REQUIREMENTS FOR SWITCHING MEDICAL INVOICES WITH THE COMPENSATION FUND

The switching provider / third party must comply with the following requirements:

- 1. Register with the Compensation Fund as an employer.
- 2. Host a secure FTP (or SFTP) server to ensure encrypted connectivity with the Fund. This requires that they ensure the following:
 - a. Disable Standard FTP because is now obsolete. ...and use latest version and reinforce
 FTPS protocols and TLS protocols
 - b. Use Strong Encryption and Hashing.
 - c. Place Behind a Gateway.
 - d. Implement IP Blacklists and Whitelists.
 - e. Harden Your FTPS Server.
 - f. Utilize Good Account Management.
 - g. Use Strong Passwords.
 - h. Implement File and Folder Security
 - i. Secure your administrator, and require staff to use multifactor authentication
- 3. Submit and complete successful test file after registration before switching the invoices.
- 4. Validate medical service provider's registration with the Board of Healthcare Funders of South Africa.
- 5. Submit medical invoices with gazetted COIDA tariffs that are published annually.
- 6. Comply with medical billing requirements of the Compensation Fund.
- 7. Single batch submitted must have a maximum of 100 medical invoices.
- 8. Eliminate duplicate invoices before switching to the Fund.
- 9. File name must include a sequential batch number in the file naming convention.
- 10. File names to include sequential number to determine order of processing.
- 11. Medical Service Providers will be subjected to Compensation Fund vetting processes.
- 12. Third parties must submit a power of attorney.
- 13. Submit any information/documentation requested by the Fund.
- 14. Only pharmacies should claim from the NAPPI file.

Failure to comply with the above requirements will result in deregistration / providey imposed on the switching house.



COMPEASY ELECTRONIC INVOICING FILE LAYOUT

| FIELD | DESCRIPTION | Max Length | DATA TYPE | MANDATORY |
|--------------|--|------------|-----------|-----------|
| BATCH HEADER | | | | |
| 1 | Header identifier = 1 | 1 | Numeric | * |
| 2 | Switch internal Medical aid reference number | 5 | Alpha | |
| 3 | Transaction type = M | 1 | Alpha | |
| 4 | Switch administrator number | 3 | Numeric | |
| 5 | Batch number | 9 | Numeric | * |
| 6 | Batch date (CCYYMMDD) | 8 | Date | 128 |
| 7 | Scheme name | 40 | Alpha | * |
| 8 | Switch internal | 1 | Numeric | |
| DETAIL LINES | | | | |
| 1 | Transaction identifier = M | 1 | Alpha | |
| 2 | Batch sequence number | 10 | Numeric | * |
| 3 | Switch transaction number | 10 | Numeric | * |
| 4 | Switch internal | 3 | Numeric | |
| 5 | CF Claim number | 20 | Alpha | et . |
| 6 | Employee staname | 20 | Alpha | * |
| 7 | Employee initials | 4 | Alpha | * |
| 8 | Employee Names | 20 | Alpha | * |
| 9 | BHF Practice number | 15 | Alpha | * |
| 10 | Switch ID | 3 | Numeric | |
| 11 | Patient reference number (account number) | 11 | Alpha | * |
| 12 | Type of service | 1 | Alpha | |
| 13 | Service date (CCYYMMDD) | 8 | Date | * |
| 14 | Quantity / Time in minutes | 7 | Decimal | * |
| 15 | Service amount | 15 | Decimal | * |
| 16 | Discount amount | 1.5 | Decimal | * |
| 17 | Description | 30 | Alpha | * |
| 18 | Tarili | 10 | Alpha | * |
| 19 | Service fee | 1 | Numeric | |
| 20 | Modifier 1 | 5 | Alpha | |
| 21 | Modifier 2 | 5 | Alpha | |
| 22 | Modifier 3 | 5 | Alpha | |
| | Modifier 4 | 5 | Alpha | |
| 24 | Invoice Number | 10 | Alpha | * |
| 25 | Practice name | 40 | Alpha | * |
| 26 | Referring doctor's BHF practice number | 15 | Alpha | |
| 27 | Medicine code (NAPPI CODE) | .15 | Alpha | * |
| 28 | Doctor practice number - sReferredTo | 30 | Numeric | |



employment & labour

Department:
Employment and Labour
REPUBLIC OF SOUTH AFRICA

| | REPUBLIC OF SOUTH AFRICA | | | |
|----|---|-----|---------|--|
| 29 | Date of birth / ID number | 13 | Numeric | * |
| 30 | Service Switch transaction number – batch number | 20 | Alpha | |
| 31 | Hospital indicator | 1 | Alpha | 非 |
| 32 | Authorisation number | 21 | Alpha | * |
| 33 | Resubmission flag | 5 | Alpha | * |
| 34 | Diagnostic codes | 64 | Alpha | * |
| 35 | Treating Doctor BHF practice number | 9 | Alpha | |
| 36 | Dosage duration (for medicine) | 4 | Alpha | |
| 37 | Tooth numbers | | Alpha | * |
| 38 | Gender (M, F) | 1 | Alpha | |
| 39 | HPCSA number | 15 | Alpha | |
| 40 | Diagnostic code type | 1 | Alpha | |
| 41 | Tariff code type | 1 | Alpha | |
| 42 | CPT code / CDT code | 8 | Numeric | |
| 43 | Free Text | 250 | Alpha | |
| 44 | Place of service | 2 | Maneric | * |
| 45 | Batch number | 10 | Numeric | |
| 46 | Switch Medical scheme identifier | 5 | Alpha | |
| 47 | Referring Do Lors HPCSA number | 1.5 | Alpha | * |
| 48 | Tracking number | 15 | Alpha | |
| 49 | Optometry: Reading additions | 12 | Alpha | |
| 50 | Optometry: Lens | 34 | Alpha | |
| 51 | Optometry: Density of tint | 6 | Alpha | |
| 52 | Discipline code | 7 | Numeric | |
| 53 | Employer name | 40 | Aipha | * |
| 54 | Employee number | 1.5 | Alpha | * |
| 55 | Date of Injury (CCYYMMDD) | 8 | Date | * |
| 56 | IOD reference number | 15 | Alpha | |
| 57 | Single Exit Price (Inclusive of VAT) | 15 | Numeric | |
| 58 | Dispensing Fee | 15 | Numeric | |
| 59 | Service Time | 4 | Numeric | |
| 60 | | - | | |
| 61 | | | | |
| 62 | | | | |
| 63 | | | | |
| 64 | Treatment Date from (CCYYMMDD) | 8 | Date | * |
| 65 | Treatment Time (HHMM) | 4 | Numeric | * |
| 66 | Treatment Date to (CCYYMMDD) | 8 | Date | * |
| 67 | Treatment Time (HHMM) | 4 | Numeric | * |
| 68 | Surgeon BHF Practice Number | 15 | Alpha | |
| 69 | Anaesthetist BHF Practice Number | 15 | Alpha | |
| 70 | Assistant BHF Practice Number | 15 | Alpha | |
| 71 | Hospital Tariff Type | 1 | Alpha | |



| 72 | Per diem (Y/N) | 1 | Alpha | |
|---------|---------------------------------------|-----|---------|---|
| 73 | Length of stay | 5 | Numeric | * |
| 74 | Free text diagnosis | 30 | Alpha | |
| TRAILER | | | | |
| 1 | Trailer Identifier = Z | 1 | Alpha | * |
| 2 | Total number of transactions in batch | 10 | Numeric | * |
| 3 | Total amount of detail transactions | 15: | Decimal | * |



MSPs PAID BY THE COMPENSATION FUND

| Discipline | Discipline Description : |
|------------|--|
| Code: | |
| 004 | Chiropractors |
| 009 | Ambulance Services - Advanced |
| 010 | Anesthetists |
| 011 | Ambulance Services - Intermediate |
| 012 | Dermatology |
| 013 | Ambulance Services - Basic |
| 014 | General Medical Practice |
| 015 | General Medical Practice |
| 016 | Obstetrics and Gynecology (Occupational related cases) |
| 017 | Pulmonology |
| 018 | Specialist Physician |
| 019 | Gastroenterology |
| 020 | Neurology |
| 022 | Psychiatry |
| 023 | Radiation/Medical Oncology |
| 024 | Neurosurgery |
| 025 | Nuclear Medicine |
| 026 | Ophthalmology |
| 028 | Orthopedics |
| 030 | Otorhinolaryngology |
| 034 | Physical Medicine |
| 035 | Emergency Medicine Independent Practice Specialist |
| 036 | Plastic and Reconstructive Surgery |
| 038 | Diagnostic Radiology |
| 039 | Radiography |
| 040 | Radiotherapy/Nuclear Medicine/Oncologist |
| 042 | Surgery Specialist |
| 044 | Cardio Thoracic Surgery |
| 046 | Urology |
| 049 | Sub-Acute Facilities |
| 052 | Pathology |
| 054 | General Dental Practice |
| 055 | Mental Health Institutions |
| 056 | Provincial Hospitals |
| 057 | Private Hospitals |
| 058 | Private Hospitals |
| 059 | Private Rehab Hospital (Acute) |
| 060 | Pharmacy Marilla facial and Cool Survey |
| 062 | Maxillo-facial and Oral Surgery |
| 064 | Orthodontics |



employment & labour

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| HOUSE | | |
|-------|-----|---|
| | 066 | Occupational Therapy |
| | 070 | Optometrists |
| | 072 | Physiotherapists |
| | 075 | Clinical technology (Renal Dialysis only) |
| | 076 | Unattached operating theatres / Day clinics |
| | 077 | Approved U O T U / Day clinics |
| | 078 | Blood transfusion services |
| | 079 | Hospices/Frail Care |
| | 082 | Speech therapy and Audiology |
| | 083 | Hearing Aid Acoustician |
| | 084 | Dieticians |
| | 086 | Psychologists |
| | 087 | Orthotists & Prosthetists |
| | 088 | Registered nurses (Wound Care only) |
| | 089 | Social workers |
| | 090 | Clinical services : wheelchairs |
| | | |

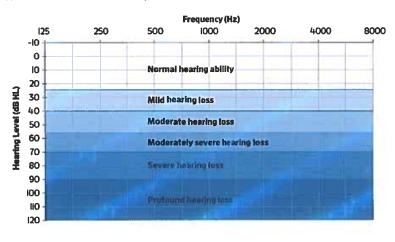
SPEECH THERAPY AND AUDIOLOGY GAZETTE 2023

| 2023 | 1 THERAPY(82), AUDIOLOGY (82)AND ACOUSTICIANS (83) TARIFF OF FEES AS I | FROM UT APRIL |
|--------------|---|----------------------|
| | | |
| | SPEECH THERAPY AND AUDIOLOGY | |
| Rule | Rule Description | |
| 001 | Pre-Authorisation are required for all Hearing Aid services | |
| 002 | A request for hearing aids must be accompanied by a referral letter from the treating me The referral letter must clearly indicate reasons and the relationship to the original injury | |
| 003 | Motivation from the treating medical practitioner will be required for renewal of hearing aids outside of warranty. Hearing aids still within the manufacturers warranty should be replaced or repaired at no cost to the patient or the Compensation Fund | |
| 004 | Referral by the principal doctor with a copy of the referral letter for speech therapy servi | ces is required. |
| 005 | Newly hospitalised patients will be allowed up 10 sessions without pre-authorisation. If further treatment is necessary after a series of 10 treatment sessions for the same condition, the treating medical practitioner must submit a motivation with treatment plan to the Compensation Fund for considering further authorisation. No pre- authorisation is required for critically ill patients in ICU and High Care Units. | |
| 006 | Unless timely steps are taken (at least two hours) to cancel an appointment for a consuconsultation fee shall be payable by the employee. | Itation the relevant |
| 007 | It is recommended that, when such benefits are granted, drugs, consumables and disposable items used during a procedure or issued to a patient on discharge will only be reimbursed by the FUND if the appropriate code is supplied on the medical invoice. | |
| Code | Code Description | Rand |
| 1. | Speech Therapy Consultations, Assessment and Treatment | |
| 1020 | Speech therapy consultation. Duration 5 - 15 mins | 133.40 |
| 1021 | Speech therapy consultation. Duration 16 - 30 mins | 300.30 |
| 1022 | Speech therapy consultation. Duration 31 - 45 mins | 499.90 |
| 1.2 | Assessment & Treatment | |
| 1.2.1 | Speech Therapy Assessment & Treatment | |
| 1050 | Speech therapy assessment and treatment. Duration 5 - 15 mins | 133.40 |
| 1051 | Speech therapy assessment and treatment. Duration 16 - 30 mins | 300.30 |
| 1052 | Speech therapy assessment and treatment. Duration 31 - 45 mins | 499.90 |
| 2. | Speech, Voice and Language Disorder | |
| 0007 | Group therapy: per patient at rooms (Maximum of 3 patients per therapy per day) Limit of two sessions and thereafter a motivation letter is required. Note: Professional Group Consultations - no fee to be charged. | 195.62 |
| 0009 | Preparation of a home programme tariff code can be used once per life-time. Note: This category is to prepare the home programme prior to consultation with patient or care giver | 195.62 |
| 3. | Audiology | |
| 3.1 | Audiology Assessment, Consultation & Treatment | |
| | | |
| 1011 | Audiology consultation, Duration 16 - 30 mins | 295 40 |
| 1011 1012 | Audiology consultation. Duration 16 - 30 mins Audiology consultation. Duration 31 - 45 mins | 295.40 492.70 |

| 3.2 | Audiology Evaluations | |
|------|--|---------|
| A. | Peripheral Hearing Evaluation | |
| 1100 | Pure Tone Audiogram (Air conduction) (3273- Pure tone audiometry (air conduction)- Doctor's file) tariff code 3273 cannot be used with code 1110 | 222.30 |
| 1105 | Pure Tone Audiogram (Bone conduction) (3274 -Pure tone audiometry (bone conduction with masking) Doctor's file) tariff code cannot be used with code 1110 | 177.84 |
| 1110 | Full Speech Audiogram including speech reception threshold and discrimination at two or more levels. (3277 - Speech audiometry: Item includes speech audiogram, speech reception threshold, discrimination score Doctor's file) tariff code cannot be used with code 1100 and 1105 | 222.30 |
| В. | Middle Ear Function Evaluation | |
| 1200 | Immittance Measurements (Impedance / Tympanometry) tariff code cannot be used with code 1205 and 1210 | 118.56 |
| 1205 | Immittance Measurements - Impedance / Stapedial reflex (3276- Impedance audiometry (stapedial reflex) - no code for volume, compliance etc Doctor's file): Limited reflex spectrum (e.g.: 1-2 frequencies) tariff code cannot be used with code1200 and 1210 | 59,28 |
| 1210 | Immittance Measurements - Impedance / Stapedial reflex (3276 - Impedance audiometry (stapedial reflex) - no code for volume, compliance etc Doctor's file): Extended reflex spectrum (250-8000Hz e.g. 4-8 frequencies) tariff code cannot be used with code1200 and 1205 | 177.84 |
| 1220 | Eustachian Tube Function Test - multiple tympanograms - bilateral tariff code can only be used once during a consultation or visit | 177.84 |
| 1225 | Rinné & Weber tests | 59.28 |
| c. | Diagnostic Audiological Tests for Differential Diagnosis between Cochlear; Retro-cochlear; Central; Functional and/or Vestibular Pathology | |
| 1300 | Tone Decay (for retro cochlear pathology) tariff code can only be used for head trauma related to COIDA Motivation letter required | 118.56 |
| 1305 | Reflex decay (for retro cochlear pathology) tariff code can only be used for head trauma related to COIDA Motivation letter required | 118.56 |
| 1310 | SISI (for cochlear pathology) tariff code can only be used for head trauma related to COIDA | 74.10 |
| 1315 | Air conduction MCL (Most comfortable levels) & UCL (Uncomfortable levels) - for cochlear pathology and/or for purposes of selection of hearing aid technology or hearing aid programming tariff code can only be used for head trauma related to COIDA | 118.56 |
| 1320 | Speech conduction MCL & UCL (for cochlear pathology) tariff code can only be used for head trauma related to COIDA | 59.28 |
| D. | Electro-Physiological Examinations/Auditory Evoked Potentials (AEP) | |
| 1515 | Diagnostic Audiological Click ABR (Auditory Brainstem Evoked Response) – Bilateral Air conduction threshold determination using click stimuli | 958.57 |
| 1520 | Diagnostic Audiological Click ABR-(Auditory Brainstem Response) – Bilateral Bone conduction threshold determination using click stimuli | 1278.06 |
| 1534 | Diagnostic Audiological Tone Burst ABR (Auditory Brainstem Response) – Bilateral Frequency specific threshold determination using tone-burst stimuli at : 4 frequencies | 1917.34 |
| 1581 | OAE (Oto-acoustic emissions) - comprehensive diagnostic evaluation | 443.14 |
| 1.77 | | |

| E. | Balance/Vestibular Examinations and Treatment | | |
|------|---|--------|--|
| 1600 | Spontaneous and positional nystagmus using electro-nystagmography (ENG) (3253). Cannot use with tariff code 1605. | 878.90 | |
| 1605 | Spontaneous and positional nystagmus using Video-nystagmography (VNG). Cannot use with tariff code 1600. | 924.98 | |
| 1610 | Eye Visualization – spontaneous and positional nystagmus – monocular | 497.85 | |
| 1615 | Eye Visualization – spontaneous and positional nystagmus – binocular | 517.40 | |
| 4. | Material | | |
| 0300 | Medication | - | |
| 0301 | Material | - | |
| F. | Hearing Amplification / Hearing Aids | | |
| | Rules | | |
| | · Product warranties should be honoured by the supplier | | |
| | · Only out of warranty costs may be considered for funding | | |
| | · Prices excludes professional fee for evaluation, measuring, fitting and adjusting & follow ups | | |
| | · Each description includes the necessary accessories and hardware to make the prescribed hearing aid/accessory/replacement/repair functional as intended by the products IFU (Instruction For Use) | | |
| | · Accessories to new hearing aids should be motivated and clinically relevant | | |
| | Patients are eligible for new hearing aids every 5 years. Taking the following into account: The quality of the hearing aid, how well it's maintained and wear and tear | | |
| | Product must be obtained, maintained and serviced in the country at an affordable cost. | | |
| | · A limit of two (2) applies in instances were both ears (Bilateral) require hearing aid devices | | |
| | Criteria for Hearing Aids | | |
| | Baseline hearing test of employee (i.e. baseline test should been done within 30 days of employment and on employees who are going to work in a noise zone for the first time or on employees working in a newly identified noise zone) | | |
| | · A full assessment / evaluation from medical professional i.e. ENT surgeon, Audiologist. | | |
| | · Hearing Tests: Weber Hearing test or Audiogram hearing test or Rinne hearing test or Tympanometry test or Otoacoustic Emissions Hearing loss test and or Auditory brainstem Response Hearing loss test. | | |
| | · More than 40 decibels is considered to be a hearing impairment for hearing aids. | | |
| | · Less than 40 decibels needs to be motivated | | |
| | · Confirmation of hearing loss being work related from medical professional | | |

HEARING LEVELS AND FREQUENCY



www.healthyhearing.com

Information on hearing loss levels obtained from: Degrees of hearing loss and hearing loss levels (healthyhearing.com)

| Code | Code Description | Rand |
|------|--|----------|
| 1800 | Hearing aid evaluation - per ear | 213.75 |
| 1805 | Free Field Hearing Aid Evaluation : Pure tone and speech (with and without lipreading) Item cannot be used with code 1100, 1105 and 1110 | 185.25 |
| 1810 | Insertion gain measurement, per ear | 142.50 |
| 1815 | Re-programming of hearing aid, per ear | 142.50 |
| 1820 | Technical adjustment of hearing aid/device, per ear. | 85.50 |
| 1824 | Hearing Aid Batteries (4) | 261.55 |
| 1825 | Repairs to hearing aids. | 0.00 |
| 1830 | Global charge for supply and fitting of hearing aid and follow-up Refer to Rule 001 No other tariff code can be billed with tariff code 1830 | 0.00 |
| 1831 | Basic hearing aid limit | 14834.00 |
| 1832 | Standard hearing aid limit | 15134.15 |
| 1833 | Intermidiate hearing aid limit | 21189.37 |
| 1834 | Essentail hearing aid limit | 17282.20 |
| 1835 | Advanced hearing aid limit | 31771.05 |

AUCOUSTICIANS GAZETTE 2023

| | HEARING AID ACOUSTICIANS (PRACTICE 083) | | |
|-------|---|----------------------|--|
| Rule | Rule Description | | |
| 001 | Pre-Authorisation are required for all hearing aid services | | |
| 002 | A request for hearing aids must be accompaned by a referral letter from the treating me | dical practitioner. | |
| 003 | Motivation from the treating medical practitioner will be required for renewal of hearing a | aids. | |
| 004 | Unless timely steps are taken (at least two hours) to cancel an appointment for a consuconsultation fee shall be payable by the employee. | Itation the relevant | |
| 005 | The fee in respect of more than one evaluation shall be the full fee for the first evaluation plus half the fee in respect of each additional evaluation, but under no circumstances may fees be charged for more than three evaluations carried out. | | |
| Code | Code Description | Rand | |
| 83001 | First consultation (comprehensive) Units for report writing included in the tariff code | 486.25 | |
| 83003 | Follow up and final consultation Units for report writing included in the tariff code | 425.60 | |
| 83021 | Test - air conduction | 106.40 | |
| 83023 | Test - bone conduction | 106.40 | |
| 83025 | Test - speech hearing tests | 148.96 | |
| 83027 | Test - free field | 136.19 | |
| 83029 | Test - insertion gain (per ear) | 115.98 | |
| 83031 | Test - binaural loudness balance test, per ear | 136.19 | |
| 83051 | Global charge for supply and fitting of hearing aid and follow-up. Refer to Rule 001 No other tariff code can be billed with tariff code 83051 | 0.00 | |
| 83053 | Hearing Aid Evaluation, per ear (refer to General Rule 004) | 136.19 | |
| 83055 | Technical adjustment or replacement of earmolds | 224.50 | |
| 83057 | Repairs/service per instrument (5X services/ 5 year cycle) | 0.00 | |
| 83059 | Tympanogram | 106.40 | |
| 83061 | Reflex test (stapedial reflex) | 106.40 | |

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